SEC Form 4	
------------	--

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL						
OMB Number: 3235-0287						
Estimated average burden						
hours per response:	0.5					

	STATEMENT	OF	CHANGES	IN BENEFICIAL	OWNERSHIP
--	-----------	----	---------	---------------	------------------

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940												en 📗
1. Name and Address of Reporting Person* Ciardiello Steven		or Sec		vestmei r or Trac	nt Con ling S	npany Act of 1		5. Rela	all applicable		g Person(s) to Is	
(Last) (First) (Middle)	L SOTIC J Director 10% Ow Stion (Month/Day/Year) X Officer (give title below) Other (s below) CHIEF ACCOUNTING OFFIC								(specify)			
350 FIFTH AVENUE 20TH FLOOR		4. If Am	nendment, Date of	Original	Filed	(Month/Day/Ye	ear)	Line)	vidual or Joint/	Group	Filing (Check A	pplicable
(Street) NEW YORK NY 10118								X			e Reporting Pers	
(City) (State) (Zip) Rule 10b5-1(c) Transaction Indication												ed to satisfy
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Security (Instr. 3)	2. Transac Date (Month/Da		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		4. Securities Disposed Of			5. Amount of Securities Beneficially Owned Follow Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	Amount	(A) or (D)	Price	Transaction(s (Instr. 3 and 4			(1150.4)
Common Stock	04/04/2	2024		М		954	A	\$ <mark>0</mark>	38,264	ŀ	D	
Common Stock	04/04/2	2024		F		344	D	\$45.21	37,920)	D	
Common Stock	04/04/2	2024		М		1,131	A	\$ <mark>0</mark>	39,051		D	
Common Stock	04/04/2	2024		F		408	D	\$45.21	38,643	5	D	
Common Stock	04/04/2	2024		М		2,419	Α	\$ <mark>0</mark>	41,062	2	D	
Common Stock	04/04/2	2024		F		873	D	\$45.21	40,189)	D	
Common Stock	04/04/2	2024		М		424	Α	\$ <mark>0</mark>	40,613	;	D	
Common Stock	04/04/2	2024		F		153	D	\$45.21	40,460)	D	
Common Stock	04/04/2	2024		М		189	Α	\$ <mark>0</mark>	40,649)	D	
Common Stock	04/04/2	2024		F		69	D	\$45.21	40,580)	D	
Common Stock	04/04/2	2024		М		503	A	\$ <mark>0</mark>	41,083	;	D	
Common Stock	04/04/2	2024		F		182	D	\$45.21	40,901		D	
Common Stock	04/04/2	2024		М		687	A	\$ <mark>0</mark>	41,588	3	D	
Common Stock	04/04/2	2024		F		248	D	\$45.21	41,340)	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4		6. Date Exercisable and Expiration Date (Month/Day/Year)		iration Date Amount of nth/Day/Year) Securities		Amount of Securities Underlying Derivative Security		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares								
Performance- based Restricted Stock Unit	(1)	04/04/2024		М			954	04/01/2024	(2)	Common Stock	954	\$0	0	D					
Performance- based Restricted Stock Unit	(1)	04/04/2024		М			1,131	04/01/2024	(3)	Common Stock	1,131	\$0	1,509	D					
Performance- based Restricted Stock Unit	(1)	04/04/2024		М			2,419	04/01/2024	(4)	Common Stock	2,419	\$0	4,124	D					
Restricted Stock Unit	(5)	04/04/2024		М			424	04/01/2024	(6)	Common Stock	424	\$0	0	D					

	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deri Sec Acq (A) o Disp of (I	oosed D) tr. 3, 4	Expiration Da	Expiration Date A (Month/Day/Year) S L		Expiration Date A (Month/Day/Year) S		xpiration Date Amou Month/Day/Year) Securi Under Deriva		piration Date Amount of onth/Day/Year) Securities Underlying		Amount of Securities Underlying Derivative Security		9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares										
Restricted Stock Unit	(5)	04/04/2024		м			189	04/01/2024	(7)	Common Stock	189	\$0	0	D							
Restricted Stock Unit	(5)	04/04/2024		М			503	04/01/2024	(8)	Common Stock	503	\$0	503	D							
Restricted Stock Unit	(5)	04/04/2024		М			687	04/01/2024	(9)	Common Stock	687	\$0	1,374	D							

Explanation of Responses:

1. Each Performance-based RSU ("PSU") represents a contingent right to receive one share of the Issuer's common stock.

2. PSU award granted on April 1, 2021 that vested in three equal annual installments beginning April 1, 2022, contingent upon, and subject to adjustment based on, the achievement of certain adjusted EBITDA margin and revenue growth performance thresholds for each annual performance period. Subject to Compensation Committee confirmation of achievement of performance and subject to adjustment pursuant to the award agreement.

3. PSU award granted on April 1, 2022 that vests in three equal annual installments beginning April 1, 2023, contingent upon, and subject to adjustment based on, the achievement of certain adjusted EBITDA margin and revenue growth performance thresholds for each annual performance period. Subject to Compensation Committee confirmation of achievement of performance and subject to adjustment pursuant to the award agreement.

4. PSU award granted on April 3, 2023 that vests in three equal annual installments beginning April 1, 2024, contingent upon, and subject to adjustment based on, the achievement of certain adjusted EBITDA margin and revenue growth performance thresholds for each annual performance period. Subject to Compensation Committee confirmation of achievement of performance and subject to adjustment pursuant to the award agreement.

5. Each Restricted Stock Unit ("RSU") represents a contingent right to receive one share of the Issuer's common stock.

6. RSU award granted on April 1, 2021 that vested in three equal annual installments beginning April 1, 2022, subject to the Reporting Person's continued employment on such vesting date.

7. RSU award granted on April 1, 2021 that vested in three equal annual installments beginning April 1, 2022, subject to the Reporting Person's continued employment on such vesting date.

8. RSU award granted on April 1, 2022 that vests in three equal annual installments beginning April 1, 2023, subject to the Reporting Person's continued employment on such vesting date.

9. RSU award granted on April 3, 2023 that vests in three equal annual installments beginning April 1, 2024, subject to the Reporting Person's continued employment on such vesting date.

/s/ John Lapham, Attorney-in-	04/05/2024
Fact	04/03/2024
** 0: / / 0	.

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.