shutterstrck\*

# **Investor Day 2023**



February 28, 2023

## **Forward Looking Statement**

Information set forth in this communication contains forward-looking statements, including without limitation, the long-term effects of investments in our business, the future success and financial impact of new and existing product offerings; our ability to consummate acquisitions and integrate the businesses we have acquired or may acquire into our existing operations; our future growth, margins and profitability; our long-term strategy and our performance targets including 2023 guidance. Actual results or trends could differ materially from our forecast.

For more information, please refer to the reports we file with the SEC from time to time, including the risk factors discussed in our most recently filed Form 10-K, for discussions of important risk factors that could cause actual results to differ materially from any forward-looking statements we may make in this communication.

We will be discussing certain non-GAAP financial measures today, including adjusted EBITDA and adjusted EBITDA margin. Reconciliations of these non-GAAP measures to the most directly comparable GAAP measures can be found in the appendix to this presentation. We have no obligation to, and do not intend to, update any forward-looking statements.

## **Today's Presenters**



Paul Hennessy
Chief Executive Officer



**Jarrod Yahes**Chief Financial Officer



Meghan Schoen
Chief Product Officer



**Sejal Amin**Chief Technology Officer



**Dade Orgeron**Vice President, 3D Innovation



Candice Murray
Vice President, Editorial



**Aiden Darné**Vice President, Studios

## Today's...avatars



**Paul Hennessy** Chief Executive Officer



**Jarrod Yahes** Chief Financial Officer



**Meghan Schoen Chief Product Officer** 



Sejal Amin Chief Technology Officer



**Dade Orgeron** Vice President, 3D Innovation



**Candice Murray** 



Vice President, Editorial

Aiden Darné Vice President, Studios

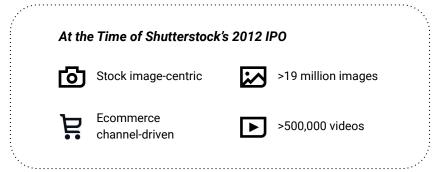
# Agenda

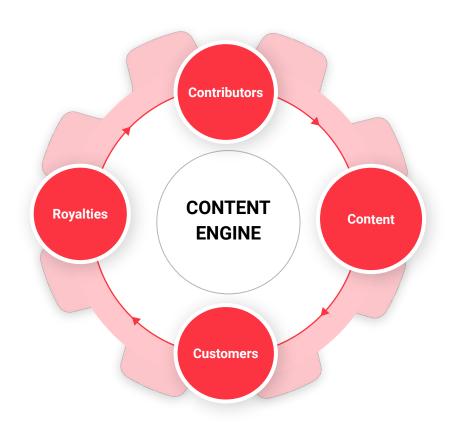
- 1. A Powerful Business Model
- 2. Content Engine Differentiated Creative Ingredients
  - a. 3D
  - b. Editorial
- 3. Creative Engine Extending Our Customer Relationships
  - a. Creative Flow
  - b. Studios
- 4. Data Engine Unlocking Our Content's Power
  - a. Data Training Sets
  - b. Generative Al
- 5. Financial Discussion
- 6. Closing Thoughts
- 7. Q&A

## Over the Last 20 Years, Shutterstock Has Built a Durable Content Engine

"As a serial entrepreneur and small business owner, finding quality content for my marketing needs was a limiting factor. There was no place to buy images in an easy and cost-effective way. There were a couple of stock agencies at the time, but they weren't designed for the Internet. They were still quoted in print runs and it was just really old school stuff. I realized that legally cleared global royalty-free photos were really hard to find. By starting Shutterstock in 2003, I was solving my own problem as a business owner."

- Founder & Executive Chairman Jon Oringer





## Our Content Engine Drives Global Scale Resulting in a Powerful Business Model

## **Comprehensive Content Library** 99 DI)







600 million **Images** 

45 million Videos

2 million Music Tracks

2 million Sound Effects 1.2 million 3D Models \$828 million

2022 Revenue 26.3%

2022 FBITDA Margin

57%

Revenue ex-North America

1,328 **Full Time Employees** 

The Industry's Largest Content Library Video Library 2x Larger Than Nearest Competitor

20% Annualized EBITDA Growth (2018-2022) Opportunity to Achieve 30%+ EBITDA Margins

Global Scale and Operating Leverage

#### **Thriving Marketplace**

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2.3 million

Contributors

2.3 million Customers



6 Downloads Per Second



586k Subscribers



**Large Subscription Revenue Stream** 

42%

Subscription Revenue as % Total Revenue

#### **Strong Reach into Enterprises**



45k Enterprise Customers



Mid-90s Revenue Retention

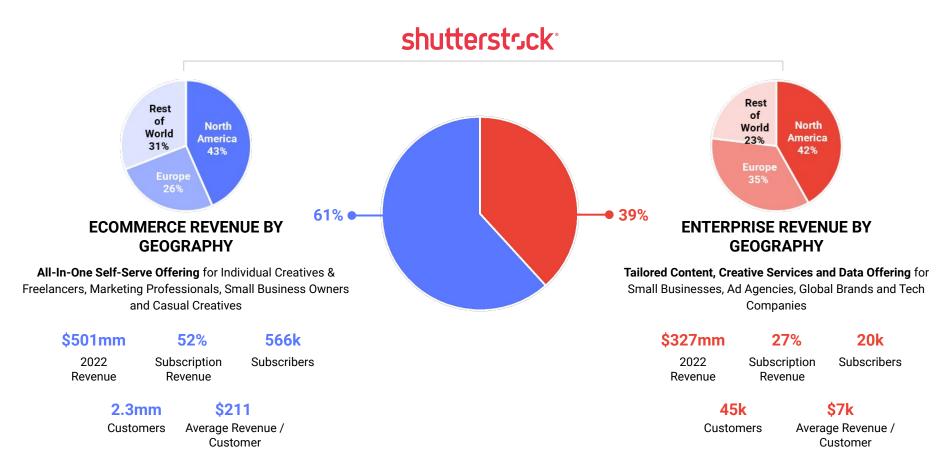
24% Increase in Deals >\$100k in 2022

Contributor Base Doubled in 3 Years

**Subscriber Base Tripled in 3 Years** 

**Subscription Bookings Up 27% in 2022** 

## **We Serve Our Customers Through Multiple Channels**



## **Our Content Engine has Consistently Expanded into Faster Growing TAM's**

			<u>Size</u>	<u>Growth</u>
Digital Advertising, Social Media, Websites	$\triangleright$	Images	\$4.3B	6% CAGR
Music Streaming, Audio for the Metaverse, Digital Video Advertising, Podcasting	>	Music	\$1.3B	<b>7%</b> CAGR
Digital Video Advertising, Streaming Video on Demand, Film & TV	>	Videos	\$0.7B	<b>7%+</b> CAGR
Metaverse, Augmented Reality & Virtual Reality, Gaming	>	AD Models	\$1.3B	10%+ CAGR
Creator Economy, Democratization of Creative Design Software	$\triangleright$	Creative Software Tools	\$8.2B+	<b>10%+</b> CAGR

Source: Industry research and management estimates. Stock Images, Music and Video 2022 Market Size and Market Growth Estimates based on 2022 Technavio reports. 3D 2022 Market Size Estimates based on Proficient Market Insights "Global 3D Models Industry Research Report 2023." Creative Software Tools 2022 Market Size Estimates based on "Statista Creative Software - Worldwide Market Forecast" report.

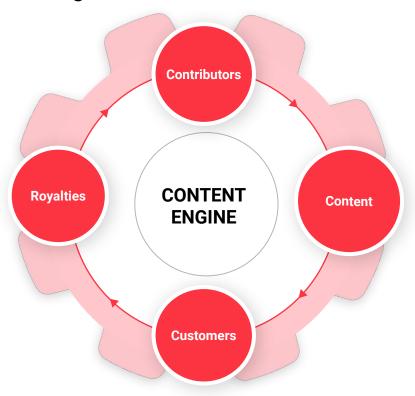
## shutterstck\* mission

Shutterstock is the end-to-end creative partner that empowers customers to tell the best versions of their stories. Our teams capture the moments, develop the tools, deliver the services, and provide the ingredients needed to simplify and supercharge creative storytelling.

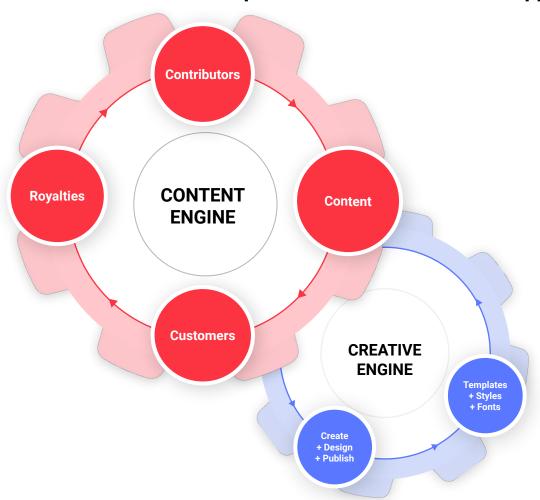
# shutterstck purpose

We bridge the gap between idea, design and execution, inspiring the world to create with confidence.

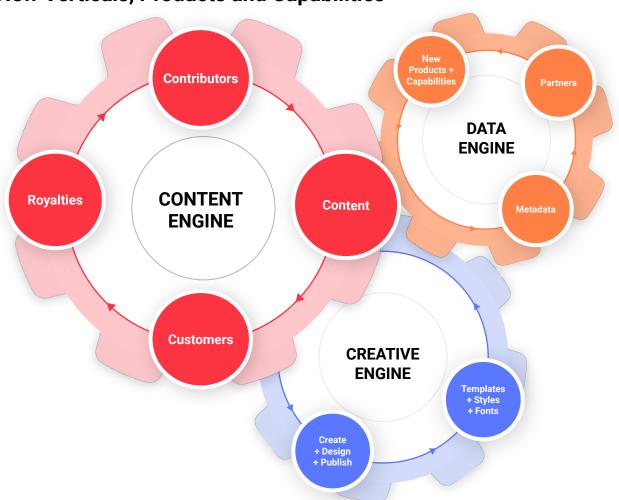
## **Our Content Engine Will Continue to Power the Core**



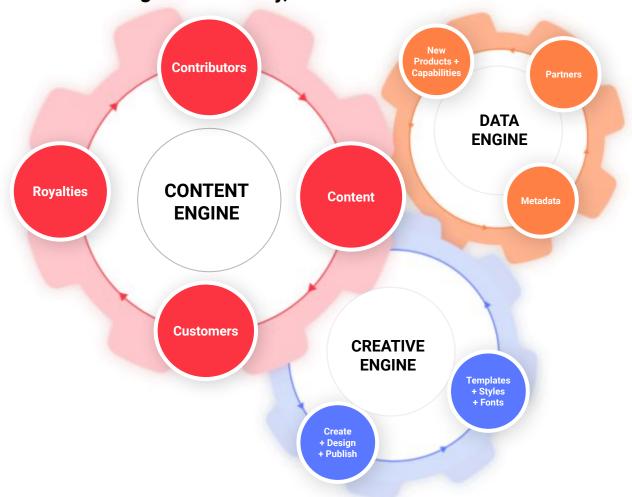
## **Extend Our Customer Relationships and Create New Content Opportunities**



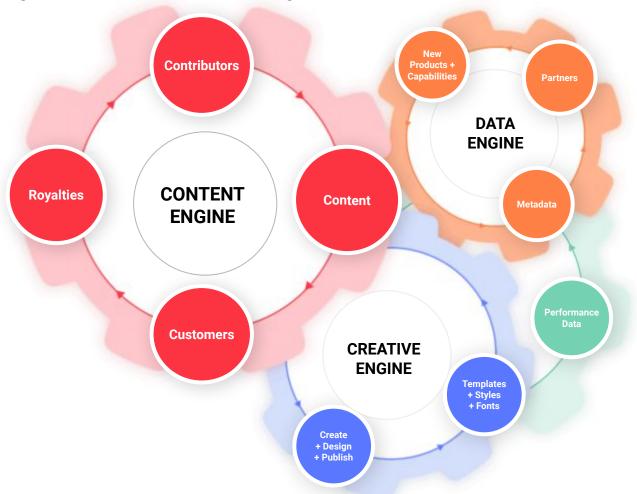
## **Unlock New Verticals, Products and Capabilities**



## While in Different Stages of Maturity, Each Element of Our Platform Accelerates The Other



## Unlocking Additional Gears + Growing a Powerful & Differentiated Machine



## Our Creative and Data Engines Extend Us Into New Growth Areas and Further Entrench Us With Existing Customers

















































































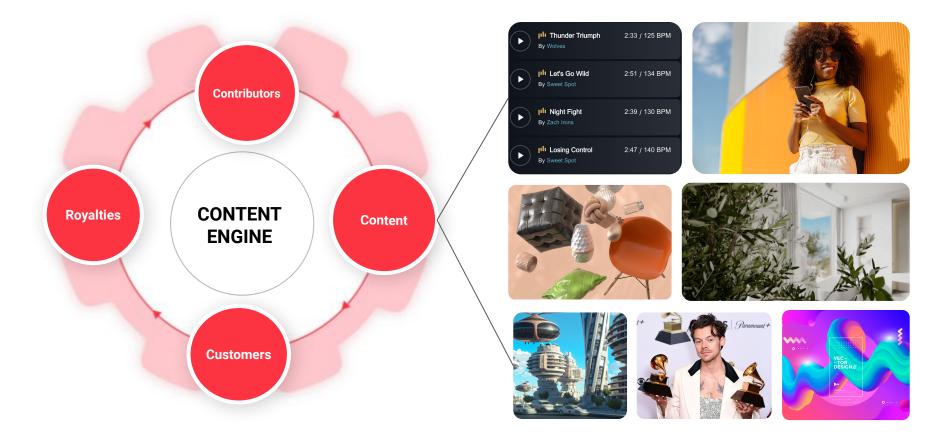
# **Content Engine - Differentiated Creative Ingredients**

Dade Orgeron, VP 3D Innovation | Candice Murray, VP Editorial

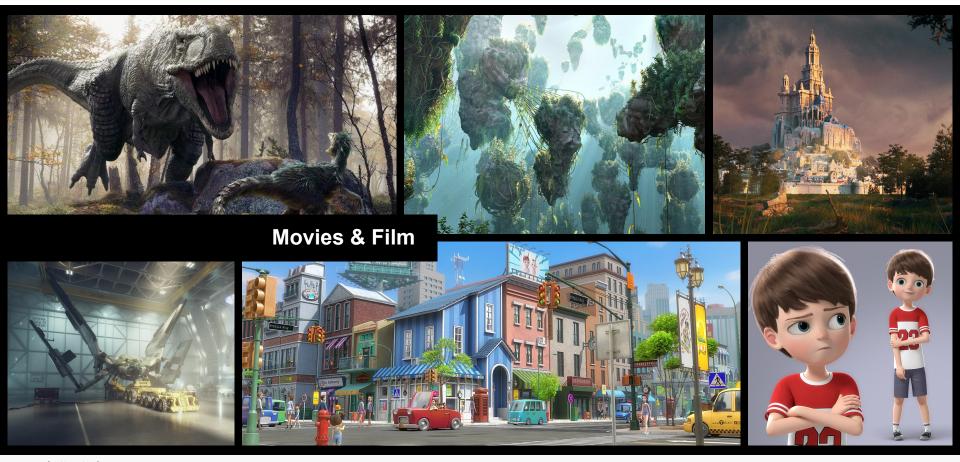




## **Differentiated Content Ingredients Purpose-Built for Better Storytelling**



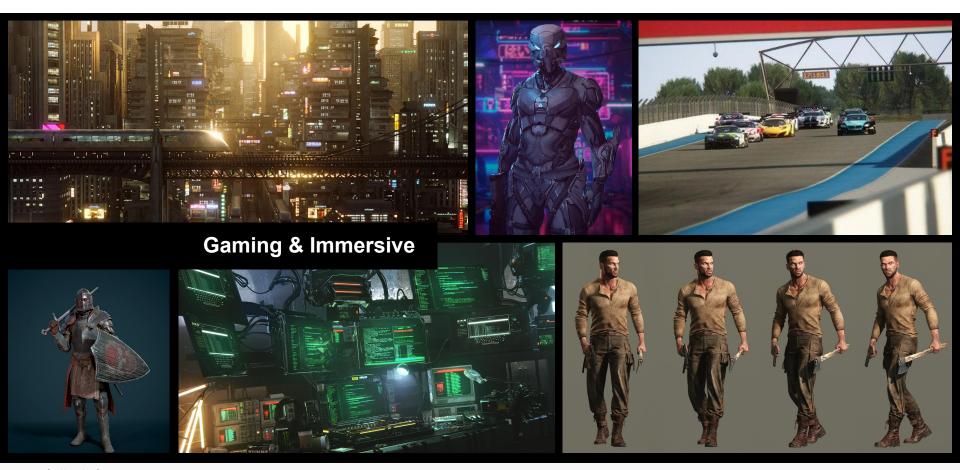
## **3D Enables Creators To Tell Seemingly Impossible Stories**



### **3D Enables Creators To Visualize Possibilities**



## **3D Enables Creators To Immerse The Viewer**



## **Extending 3D Content To New Horizons**

New technologies are opening the door for more industries to enter the 3D space



Drive Simulation Manufacturing Shipping Logistics

#### Metaverse & Web3

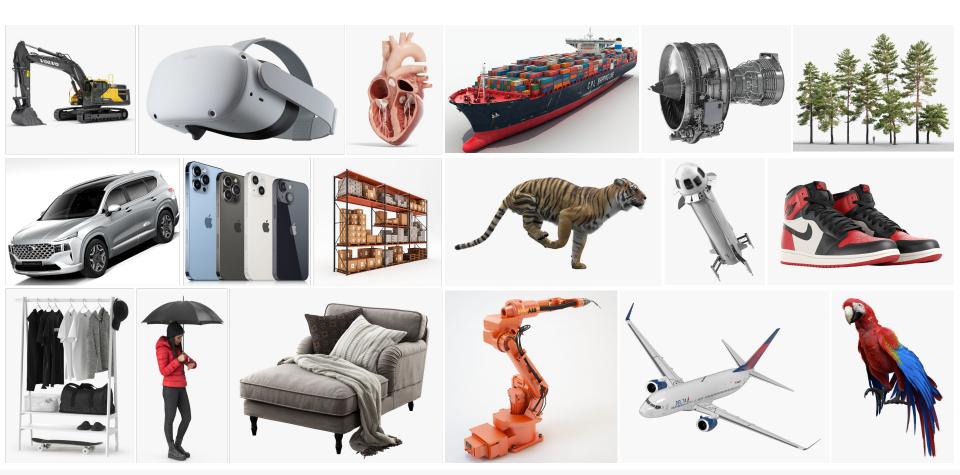
Gamevertising Immersive Advertising Brand Loyalty

#### AR/VR/MR

Surgical Visualization Healthcare Education & Training Patient Education

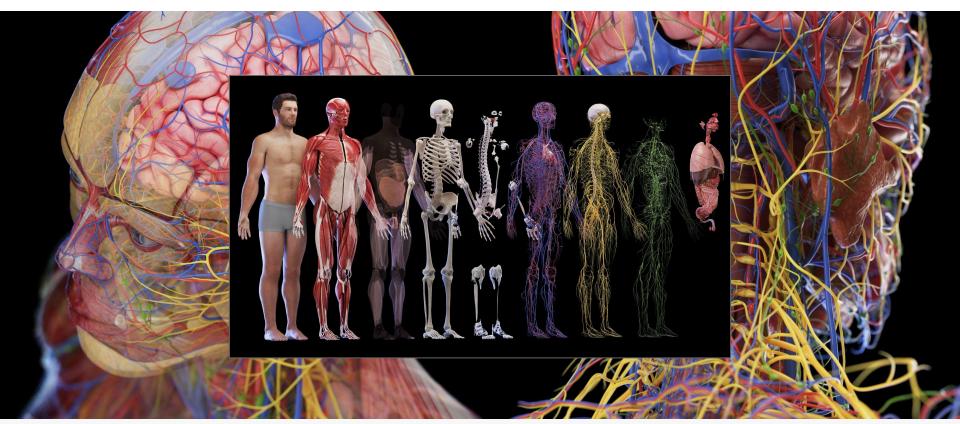


## **Meeting The Growing Demand For 3D Content**

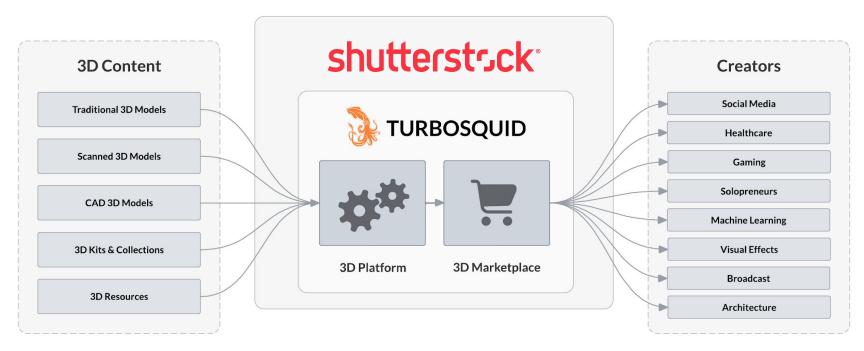


## **Case Study: SciePro Human Anatomy**

TurboSquid contributor SciePro has created a detailed, anatomically correct and comprehensive model of the male anatomy in 3D



## Releasing 3D From The Walled Garden Through Standardization



#### **Contributors**

3D content can be generated from a variety of industry standard techniques

#### A Complete 3D Platform

TurboSquid has created a complete 3D content management platform for publishing, managing, converting, conforming and distributing 3D content

#### **Customers**

Standardized models can be used in nearly any application or platform

#### **Generative AI Will Unleash 3D To The Masses**

#### Image to 3D

Generate custom 3D objects from photos, illustrations or existing 3D models

#### Text to 3D

Generate 3D objects and scenes from descriptive prompts

#### **Generative Creator Tools**

Al driven tools that enable creators to modify and customize existing 3D models

#### **Procedural Scenes**

Generate complete scenes from existing 3D collections using descriptive prompts



# **Editorial** Candice Murray, VP Editorial

## **Why Our Editorial Business Matters**

#### **Shutterstock Editorial**

Covers Top Stories across Entertainment, News, Sports, Royals, Fashion & More

#### 10k+ events each year

Awards season, premieres, playoffs and championships, after-parties, VIP events, music festivals, fashion shows, branded events, sponsorships, product launches and so much more

#### **Splash News**

Covers Breaking News and Developing Stories across Entertainment & Celebrity Worldwide

24 / 7 / 365

Breaking News Team, feeding stories in real-time, straight to news desks at global media and publishing brands worldwide

## **Shutterstock Editorial is a Full-Service Global Operation**



#### Content

shutterstrick editorial SPLASH SPLASH

Entertainment, Sports,
Fashion, News, Archival and
UGC for Storytelling:

Media

Theatrical Productions

Multi-Marketing for Brands

# Premium Content & Celebrity Partnerships















# Simplified Licensing

#### Granting the rights to use for Editorial and Commercial Use

Cross-platform publishing & broadcast such as digital / social / print / TV / films / marketing

#### Services

Live Event Coverage
Global Contributors for:

Live Assignments

Portrait Studio Activations

Rights & Clearance

Asset Assurance

24/7/365

Access to Breaking and Trending Content

73mm+

20k+

10k+

Images & Videos

Assets Added Daily

Live Events Annually

## **Billions of Connections Everyday through Mass Global Use**

The force behind the content that reaches audiences and global communities daily through print, digital, social, film, streaming, television, branding and more!





























## **Editorial Content & Services is Highly Impactful for Shutterstock**

#### **Our Strategic Rationale**

- Complementary extension of our marketplace
- Expansion of relationships with news & media
- Resilient through challenging economic cycles
- Massive branding opportunity



#### **How We Win**

- Continue growing network of photographers & videographers
- Innovate pricing & packaging, including subscription products
- Partner with Studios to deliver full suite of live event coverage
- Partnerships with brands & talent
- Scale our Live Assignment business for immediate impact



## Our Brand Name Powers Global Headlines: Live Assignments & Brand Partnerships



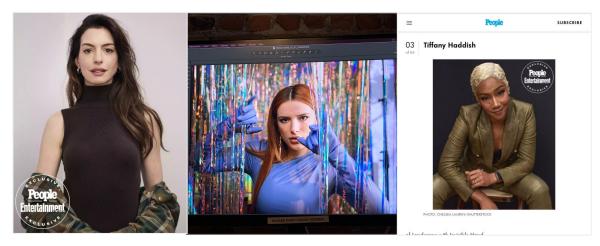


Audible Listening Lodge, Sundance Film Festival, Park City, Utah, USA - 19 Jan 2023



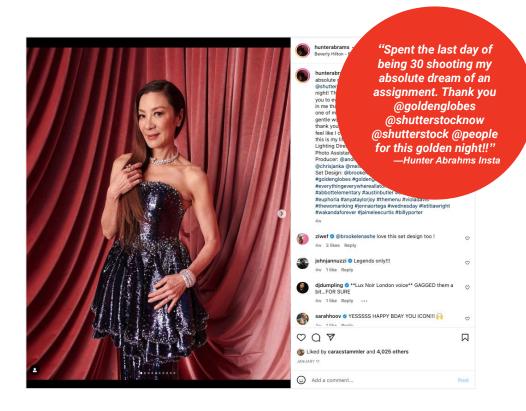


**Entertainment** 



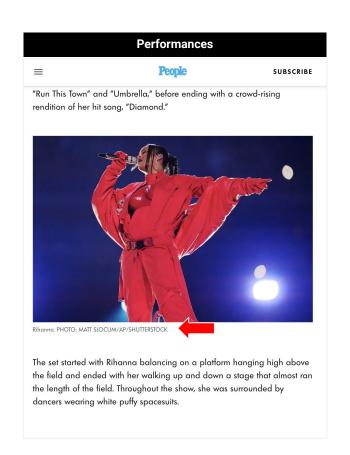
Celebs @ The Sundance SSTK Portrait Studio: Anne Hathaway, Bella Thorne, Tiffany Haddish

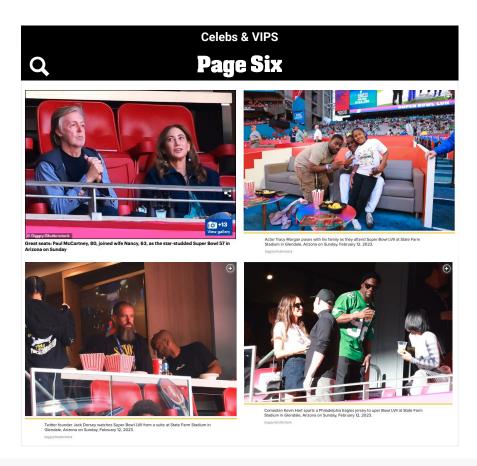
#### Our Brand Name Powers Global Headlines: Golden Globes 2023





## **Our Brand Name Powers Global Headlines: Super Bowl LVII**

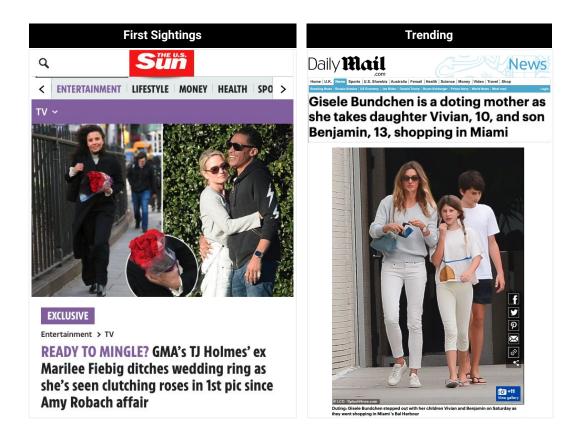




## **Our Brand Name Powers Global Headlines: Breaking News**



## **Our Brand Name Powers Global Headlines: Breaking News**



#### Our Brand Name Powers Global Storytelling: Theatrical Productions









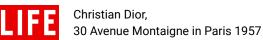




#### **Our Brand Name Powers Global Marketing: Advertising Campaigns**









Christian Dior, 30 Avenue Montaigne in Paris 2022

#### Shutterstock Editorial: End-to-End Solutions that Power Global Storytelling

Right Click Here to Open Video in New Window



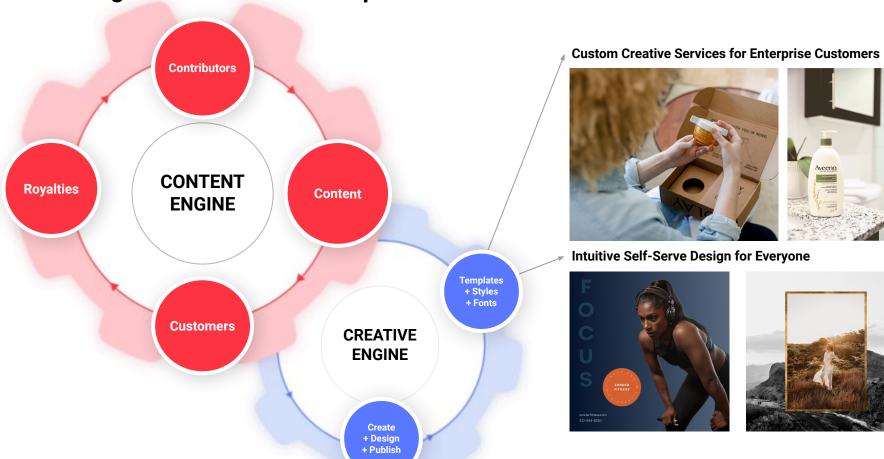
### **Creative Engine - Extending Our Customer Relationships**

Meghan Schoen, Chief Product Officer | Aiden Darne, VP Studios





#### **Extending Customer Relationships**

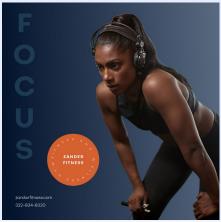


#### **30 Million People Visit Shutterstock Every Month With Creative Intent**







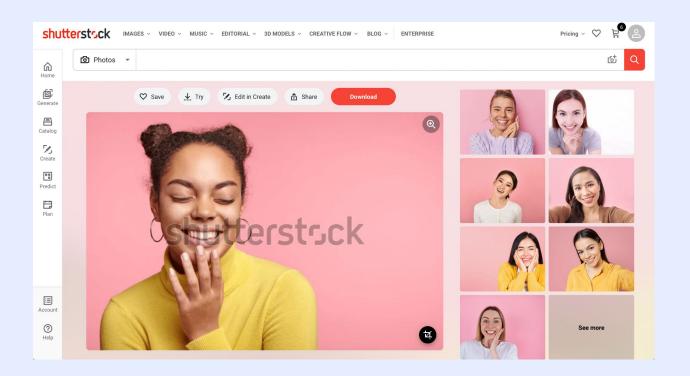






Source: SimilarWeb

#### In The Past, They Would Discover With Us & Do Work Elsewhere

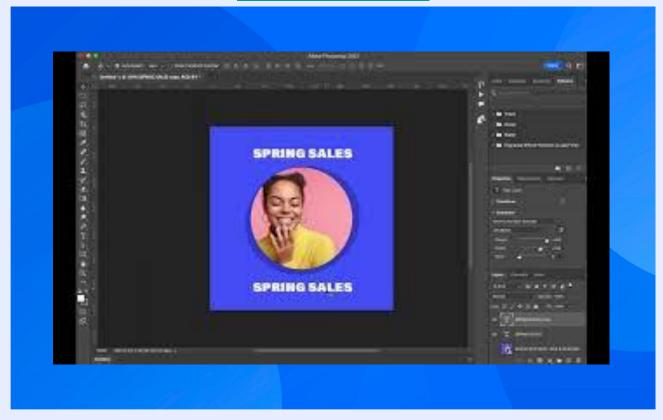




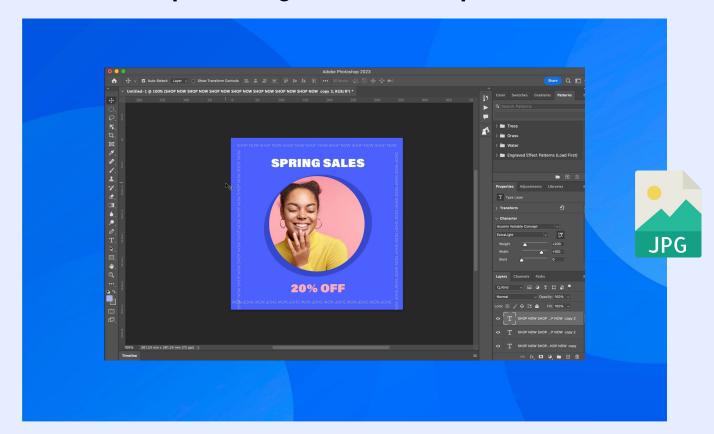


#### ...and Doing Their Work Isn't Easy

#### Right Click Here to Open Video in New Window



#### **Download & Upload Fatigue Across Multiple Platforms**





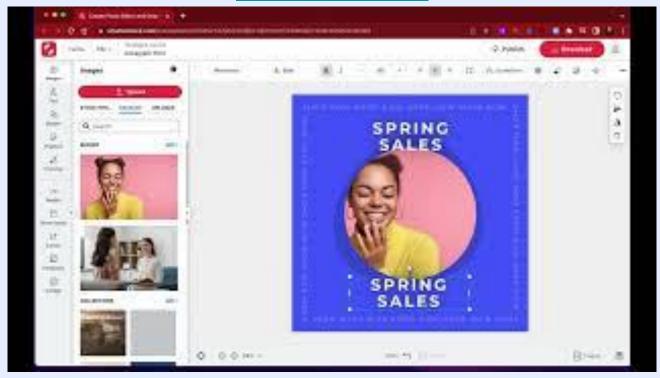
## A New Way To Work: Creative Flow Right Click Here to Open

**Video in New Window** 



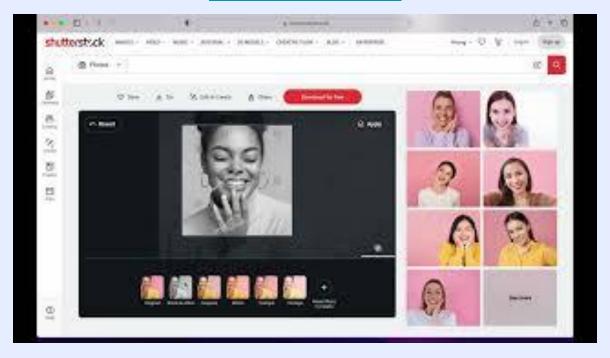
#### Fewer Clicks + Zero Learning Curve + Same Output

Right Click Here to Open Video in New Window



#### **Making It Easier To Try Before You Buy**

#### Right Click Here to Open Video in New Window



#### **Data** → **Insights** → **Better Outcomes**





#### **Accelerating The Content Engine**



Add an inspirational quote from a previous conference of a speaker Author SPEAKER ANNOUCEMENT



Conference campaign kit



Campaign automated with Creative Flow

## Aiden Darné, VP Studios

shutterstsck



#### Shutterstock Studios Provides End-to-End Production Services for Any Need

Right Click Here to Open Video in New Window





#### **Your Global Production Studio**



## **Production capabilities**



Photography



Video



Illustration



Experiential Marketing



**Event Production** 



3D Content



3D Animation



AR



VR



Games





The Gift of Good Skin

SKINCEUTICALS



























Allergan Aesthetics











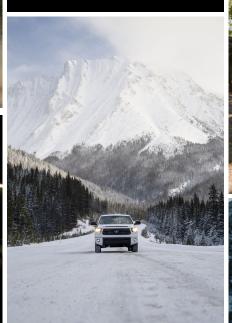






























































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SONY



























Allergan Aesthetics



McCANN HEALTH Johnson Johnson





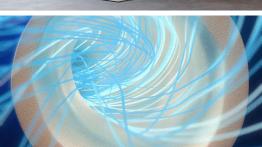
















## How We're Winning:

- 1 Global Production Expertise Unrivaled Global Creative Network
- 2 Unmatched 3D Strategy With Deep Multi-Platform Expertise
- 3 Highly Versatile World Class Production Capabilities
- 4 In-House-Everything Maximizes Budget and ROI
- We Have Shutterstock's Broader Offerings to Leverage

## **Extended Reality Demo**

Aiden Darne, VP Studios



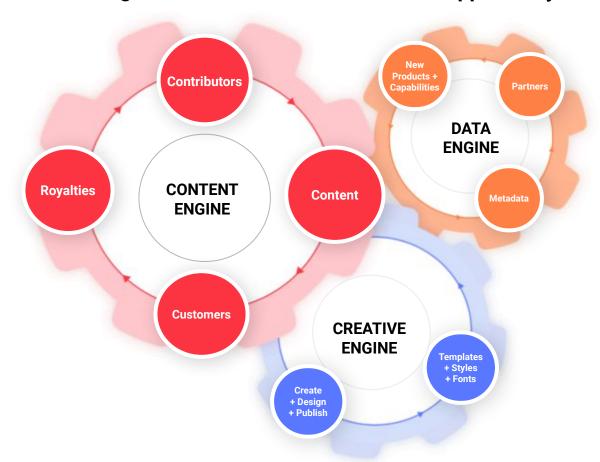
### **Data Engine - Unlocking Our Content's Power**

Sejal Amin, Chief Technology Officer | Meghan Schoen, Chief Product Officer





#### **Using the Content Engine to Unlock Data Monetization Opportunity**



IT ALL BEGINS WITH

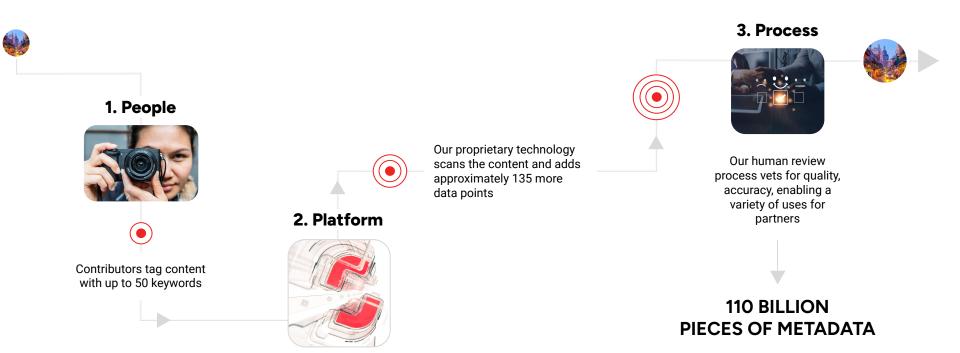
## A SINGLE PIECE OF CONTENT

For each piece of content, Shutterstock collects over 185 pieces of metadata across a variety of themes & categories



#### DIFFERENTIATED VALUE TO EVERY PIECE OF CONTENT

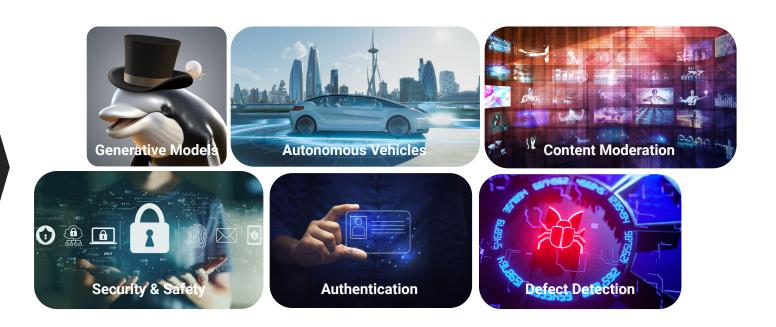
Understanding the "4 P's" of collecting first party, proprietary data at Shutterstock



#### PEOPLE. PLATFORM. PROCESS. NEW OPPORTUNITIES

Our rigorous metadata collection process results in actionable, near term use cases for partners





...what about the 4th "P"?

#### 4. Performance Data



**PIECES OF METADATA** 

Connecting metadata with performance will automate marketing and advertising

- more engaging, higher-performing content
   more intelligent targeting
   creative storytelling
   greatest impact















## **Generative Al Meghan Schoen, Chief Product Officer**



#### **Creativity At The Speed Of Your Imagination**

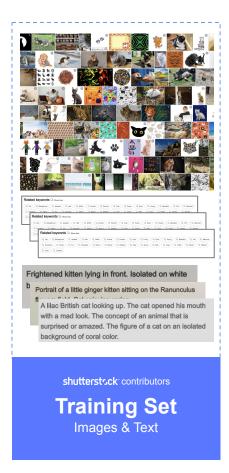
Right Click Here to Open Video in New Window



The Core Of Shutterstock's Machine

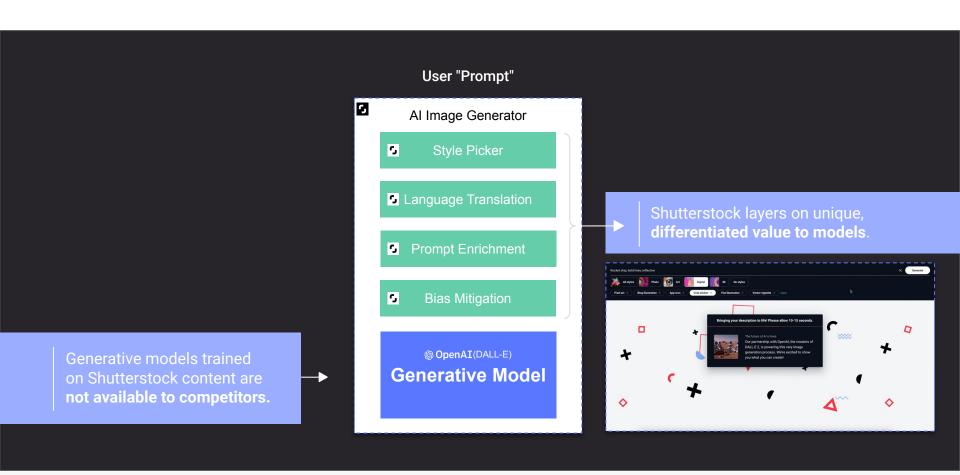
# CONTENT + METADATA

are licensed to strategic partners to train generative models.



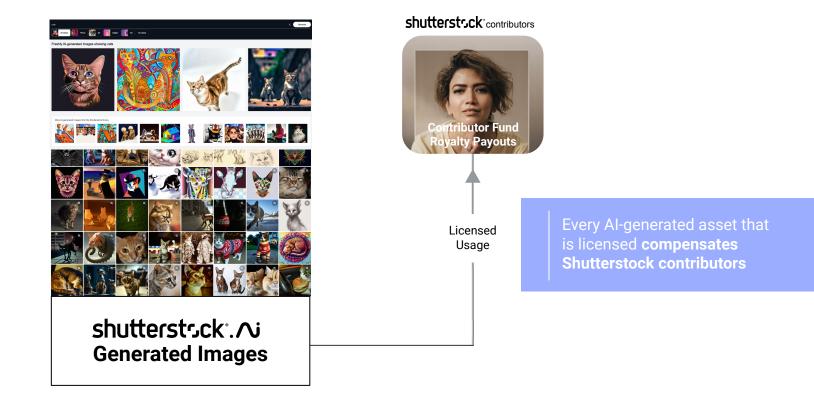
Note: the model we use was trained on hundreds of millions of properly licensed Shutterstock images. OpenAI has not released further details about their training set. It may include non-Shutterstock images.

#### **Differentiated & Customized**



### **Following Our Proven Playbook**

New Al-generated content is **rapidly growing** the already expansive Shutterstock library



NEW ACCOUNT SIGN-UPS 250k 370k

Generative Is

# BUILDING MOMENTUM

engagement and activity (4 weeks out from launch)

ACTIVE GENERATIVE USERS

NEW IMAGES GENERATED **8**MILLION

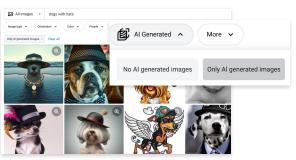
74

\*Since market launch - January 25, 2023

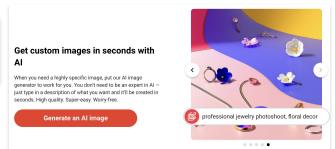
### ...and we are moving quickly



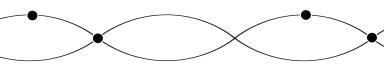
Jan 25: Ecommerce Market Launch



Feb 9: Generative Integrated in Search



Feb 17: Generative on Shutterstock Homepage



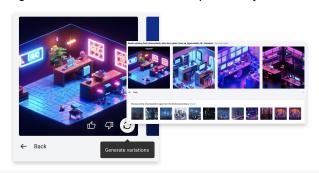
Feb 8: Enterprise Market Launch



Feb 10: Faster Generations & Like/Dislike



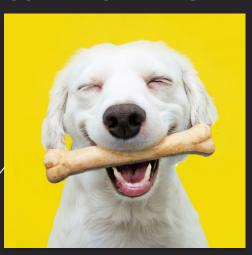
Coming March: Zoom Out, Variations, Expanded Styles



### **Shutterstock Is...**

# **POWERING...** Save 1 Try 5 Edit in Create 1 Share shutterstsck. Ni Dog bone **DEVELOPING...** 'Add a dogbone'

### **COMMERCIALIZING...**



...the Future of AI with Generative AI

Al Image Editing - Coming Soon

# **Financial Discussion**

Jarrod Yahes, CFO



### **Powerful Financial Model**

1

Strong financial foundation

2

Multiple levers to drive margin expansion

3

Balanced framework for capital allocation

4

Creative and Data
Engines gaining scale

Growing base of subscription revenue

Enterprise channel firing on all cylinders

Actionable path to restoring growth in Ecommerce channel

Operating leverage in G&A

Stable unit economics in Content and Creative Engines

Higher EBITDA margins in Data Engine

Deployment of cash flow for dividends and buybacks

Consistent reinvestment into business through R&D and capex

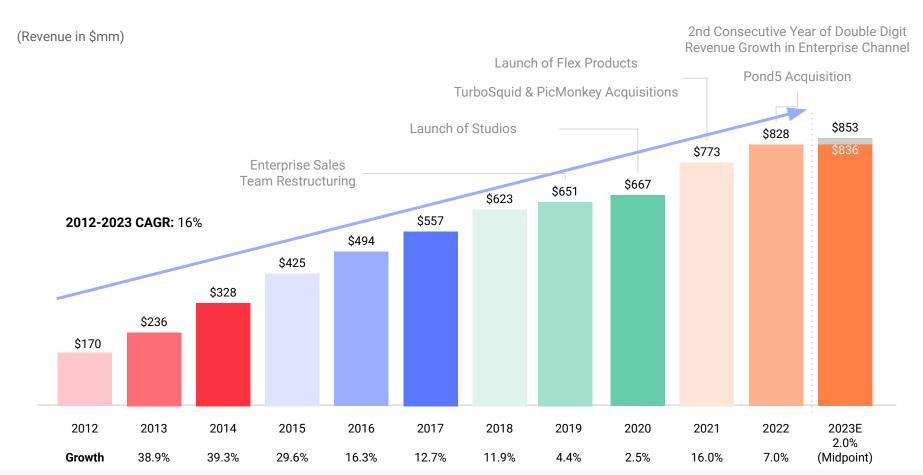
Disciplined approach to programmatic M&A

Content Engine fed with new content types

Creative Engine innovating with generative AI

Data Engine gaining momentum

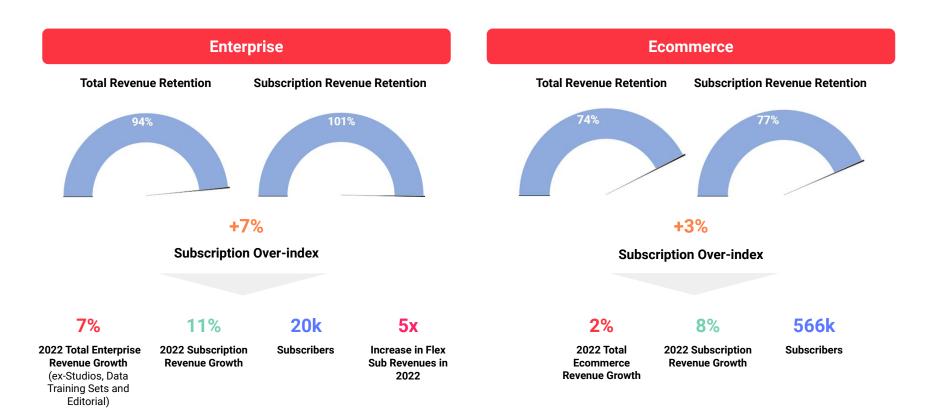
### **Strong Financial Foundation**



### Subscription Revenue Becoming a Larger Part of the Revenue Mix...

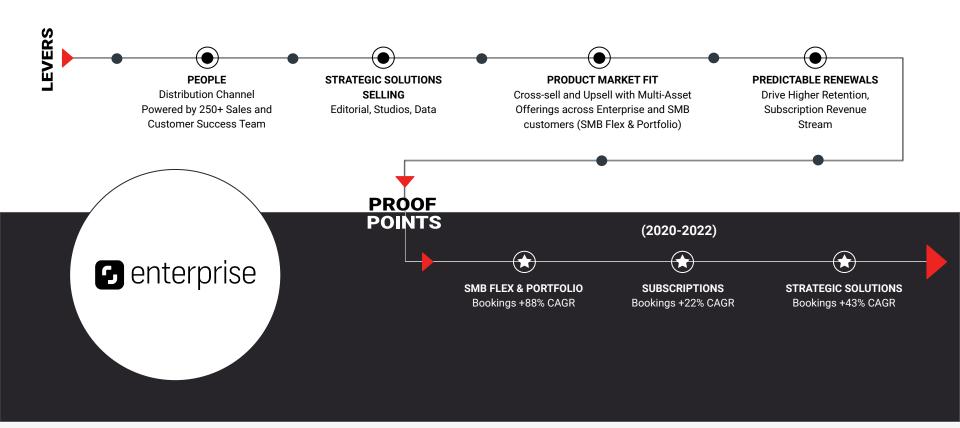


### ... Enhancing Revenue Retention Across Both Sales Channels



### **Fueling Our Enterprise Channel Growth**

Firing on All Cylinders with Two Consecutive Years of Double-Digit Growth



### **Committed to Growth in Our Ecommerce Channel**

Opportunity to Quickly Move Past Macro Headwinds

### **LEVERS**

Deliver
Value-Added
Features &
Functionality

PixelSquid

Product, Marketing and Engineering teams work directly linked to customer value driver

Customer-centric Experimentation

Relentless focus on improving customer experience and conversion efficiency through rapid experimentation Acquisition & Retention Channel Fundamentals

> Expanding capabilities to build world-class acquisition & retention by harnessing power of our end-to-end platform

### **INDICATORS**

### **External KPIs**

1 Subscriber Count

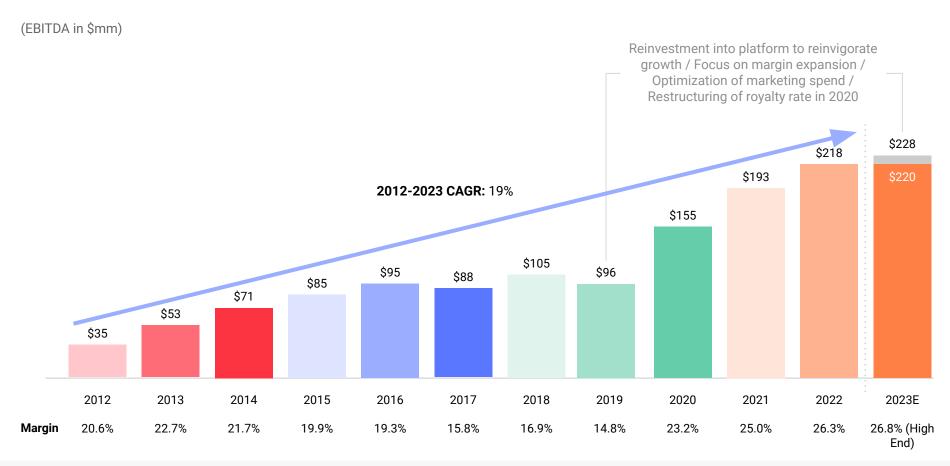
Generative AI. Creative Flow.

- 2 Subscriber Revenue
- 3 Generative Al Content

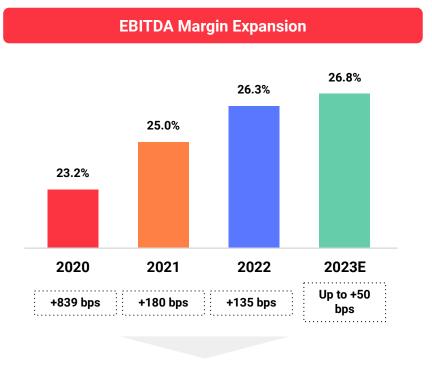
### Internal KPIs

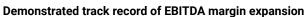
- 1 Customer Conversion Rates
- 2 Revenue Retention Rates
- 3 Creative Flow Engagement

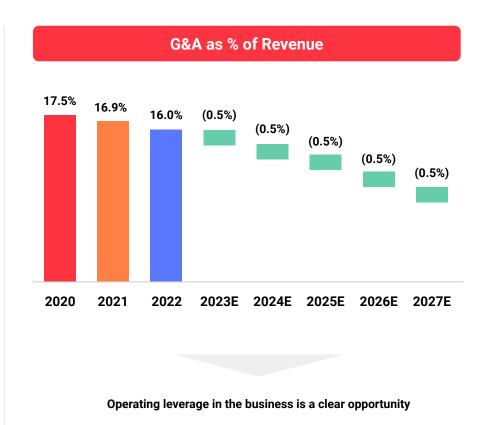
### **Multiple Levers to Drive Margin Expansion**



### **Cost Optimization Combined with Operating Leverage Will Enhance EBITDA Margins**

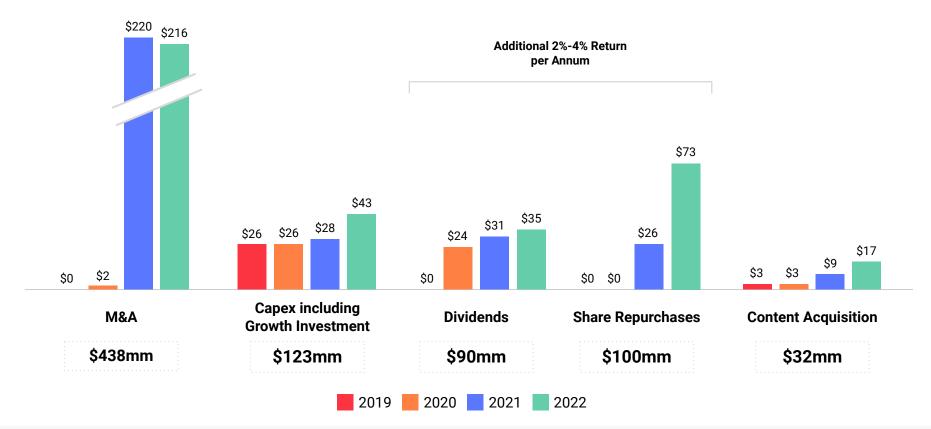




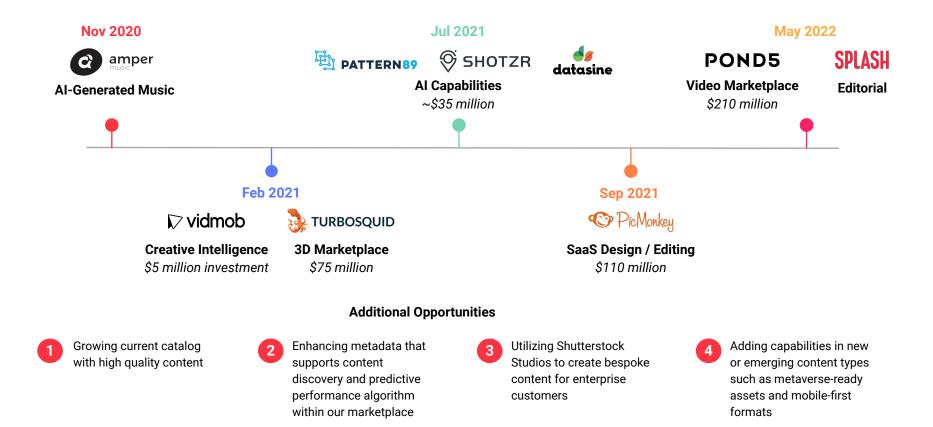


### Proven Capital Allocator with Opportunity for Upside Through M&A

### Capital Allocation (2019-2022)



### We Have a Track Record of Disciplined & Programmatic M&A



# Data Engine Commercial Strategy Focused on Near Term Revenue Opportunity Plus Technology Access



### **Data Training Sets**

**Commercial Strategy** 

### **Margin Profile**

### **Opportunity**

- Data flywheel spinning
- Recurring offering
- General to bespoke datasets
- Consistent unit economics
- 15% lower SG&A costs
- Enhance recurring nature of offering with data services and wrappers
- Access to proprietary technology and new product opportunities otherwise inaccessible through organic R&D

### Data Partnerships are Getting Larger and the Pipeline is Broadening



### **Looking Ahead...**

### **Broadening of the Pipeline**

2020

2023

- Large cap tech companies
- Experimenting
- Limited budgets

- Large cap tech demand with fully funded dedicated budgets
- POCs quickly moving into Image, then Video, then Music then 3D
- Next layer beginning to invest

### Why is Shutterstock Winning These Deals?

- Massive scale & high quality metadata
- Image, Video, Music & 3D
- Cleanly licensable / passes the legal DD test
- Partnership & commercialization
- Contributor pool and opt out

## Generative AI Commercial Strategy Focused on Simplicity and Pervasiveness with Consistent Unit Economics

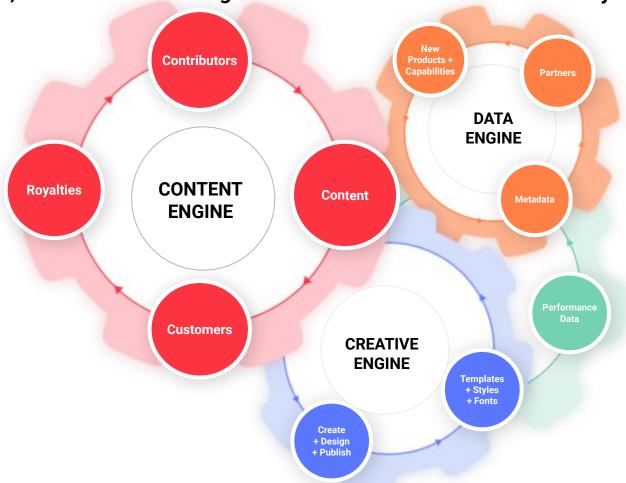


### **Generative Al**

Commercial Strategy	Margin Profile	Opportunity
<ul><li>Simple unit pricing</li><li>Make it pervasive</li><li>Allow broad experimentation</li></ul>	<ul> <li>Royalties comprised of Al partner &amp; contributor pool</li> <li>Consistent unit economics</li> </ul>	<ul> <li>Handhold Enterprise client relationships through Generative AI</li> <li>Reduce content supply and ingestion costs over time</li> </ul>

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By 2027, Creative and Data Engines Will Power Shutterstock in the Way Content Does Today



# Closing Thoughts Paul Hennessy, Chief Executive Officer



# Appendix

### **Non-GAAP Financial Measures**

To supplement our consolidated financial statements presented in accordance with the accounting principles generally accepted in the United States, or GAAP, our management considers certain financial measures that are not prepared in accordance with GAAP, collectively referred to as non-GAAP financial measures, including adjusted EBITDA and adjusted EBITDA margin. These non-GAAP financial measures are included solely to provide investors with additional information regarding our financial results and are not based on any standardized methodology prescribed by GAAP and are not necessarily comparable to similarly-titled measures presented by other companies.

These non-GAAP financial measures have not been calculated in accordance with GAAP and should be considered only in addition to results prepared in accordance with GAAP and should not be considered as a substitute for, or superior to, GAAP measures. In addition, adjusted EBITDA and adjusted EBITDA margin should not be construed as indicators of our operating performance, liquidity or cash flows generated by operating, investing and financing activities, as there may be significant factors or trends that they fail to address. We caution investors that non-GAAP financial information, by its nature, departs from traditional accounting conventions; accordingly, its use can make it difficult to compare our current results with our results from other reporting periods and with the results of other companies.

Shutterstock's management uses these non-GAAP financial measures, in conjunction with GAAP financial measures, as an integral part of managing the business and to, among other things: (i) monitor and evaluate the performance of Shutterstock's business operations, financial performance and overall liquidity; (ii) facilitate management's internal comparisons of the historical operating performance of its business operations; (iii) facilitate management's external comparisons of the results of its overall business to the historical operating performance of other companies that may have different capital structures and debt levels; (iv) review and assess the operating performance of Shutterstock's management team and, together with other operational objectives, as a measure in evaluating employee compensation and bonuses; (v) analyze and evaluate financial and strategic planning decisions regarding future operating investments; and (vi) plan for and prepare future annual operating budgets and determine appropriate levels of operating investments.

Management believes that adjusted EBITDA and adjusted EBITDA margin are useful to investors because these measures enable investors to analyze Shutterstock's operating results on the same basis as that used by management. Additionally, management believes that adjusted EBITDA and adjusted EBITDA margin provide useful information to investors about the performance of the Company's overall business because such measures eliminate the effects of unusual or other infrequent charges that are not directly attributable to Shutterstock's underlying operating performance. Management also believes that providing these non-GAAP financial measures enhances the comparability for investors in assessing Shutterstock's financial reporting.

Our use of non-GAAP financial measures has limitations as an analytical tool, and these measures should not be considered in isolation or as a substitute for an analysis of our results as reported under GAAP, as the excluded items may have significant effects on our operating results and financial condition. Additionally, our methods for measuring non-GAAP financial measures may differ from other companies' similarly titled measures. When evaluating our performance, these non-GAAP financial measures should be considered alongside other financial performance measures, including various cash flow metrics, net income and our other GAAP results.

Our method for calculating adjusted EBITDA and adjusted EBITDA margin as well as a reconciliation of the differences between adjusted EBITDA and adjusted net income and the most comparable financial measures calculated and presented in accordance with GAAP, is presented herein.

We do not provide a reconciliation of adjusted EBITDA guidance to net income guidance because we are unable to calculate with reasonable certainty the impact of potential future transactions, including, but not limited to, capital structure transactions, restructuring, acquisitions, divestitures or other events and asset impairments, without unreasonable effort. These amounts depend on various factors and could have a material impact on net income but may be excluded from adjusted EBITDA. In addition, we believe such reconciliations would imply a degree of precision that would be confusing or misleading to investors. For the same reasons, the Company is unable to address the probable significance of the unavailable information.

### **Reconciliation of Non-GAAP Financial Information to GAAP**

(in thousands)

We define adjusted EBITDA as net income adjusted for depreciation and amortization, write-off of property and equipment, gain on sale of webdam, non-cash equity-based compensation, impairment of lease and related assets, foreign currency transaction gains and losses, severance costs associated with strategic workforce optimizations, interest income and expense and income taxes. We define adjusted EBITDA margin as the ratio of adjusted EBITDA to revenue.

	2012																							
			1	2013	2014			2015		2016		2017		2018		2019		2020		2021		2022		
Net income	\$	47,543	\$	26,479	5	22,089	\$	19,552	\$	32,628	\$	16,727	\$	54,687	5	20,108	\$	71,766	\$	91,883	\$	76,103		
Add/(less):																								
Depreciation and amortization		2,640		3,870		7,917		14,841		19,946		35,490		45,652		49,915		41,359		48,771		68,470		
Write-off of property and equipment		-		_		367		-		-		-				-		-		-		83-		
Gain on sale of webdam		_		-		_		-		_		-		(38,613)				_		_		-		
Non-cash equity-based compensation		10,385		6,208		23,768		28,860		28,080		24,958		23,869		22,815		28,309		36,179		35,740		
Impairment of lease and related assets		_		_		_		_		-		-		_		-		_		-		18,664		
Other adjustments, net		47		(57)		859		6,746		2,940		(2,480)		8,093		(1,332)		(4,257)		3,370		4,163		
Provision for income taxes		(25,738)		16,896		16,088		14,720		11,869		13,354		11,426		4,808		17,757		12,853		14,934		
Adjusted EBITDA	\$	34,877	\$	53,396	\$	71,088	\$	84,719	\$	95,463	\$	88,049	\$	105,114	\$	96,314	\$	154,934	\$	193,056	\$	218,074		
EBITDA Margin		20.6%		22.7%		21.7%		19.9%		19.3%		15.8%		16.9%		14.8%		23.2%		25.0%		26.3%		